

Leveraging Intersectionality

Jeremy A. Rinker

Leveraging Intersectionality Fay Cobb Payton, 2014-08-14 DR. FAY COBB PAYTON is currently an Associate Professor of Information Systems at North Carolina State University. However, her academic, corporate and community accomplishments, experiences and advocacy have touched individuals and organizations globally over the past twenty years. In support of her passionate advocacy for the digital and social inclusion of all Americans in both academia and corporate settings, Dr. Cobb Payton has armed herself with a strong academic background, tours within some of the country's top corporations and years of collaborative writing and lectures. IN HER NEW BOOK, *Leveraging Intersectionality: Seeing and Not Seeing*, Dr. Fay, as she is affectionately called, offers a unique and careful examination of who is engaged in digital and social inclusion, who is not and why everyone should be. THE FOREWORD is written by Johnella E. Butler, Ed.D., Provost and Vice President for Academic Affairs at Spelman College. THE MESSAGES AND CHALLENGES contained in her engaging and creatively structured book represent over twenty-five years of personal and professional collaboration and observations in both corporate and academic settings. All of the papers and articles were first circulated in a number of respected peer-reviewed, scholarly publications. The inclusion of this work as the underpinning of *Leveraging Intersectionality: Seeing and Not Seeing* is not just intended to simply comprise a good anthology of previously published works. They are intended to illuminate, for those who are not students of the topic, how the dialogue, evaluations and recommendations surrounding the idea of leveraging intersectionality have evolved over this period DR. FAY ZEALOUSLY BELIEVES that having respected leadership teams that represent a broad and strategic intersection of the world's population is critical to navigating the increasing diversity and global integration of the 21st century workforce. IN *LEVERAGING INTERSECTIONALITY*, she launches a new and fresh way of having an open dialogue and creating a mutual understanding around the clearly positive and productive ways *Leveraging Intersectionality* or LI can benefit everyone. Dr. Fay calls them POINTS OF LI EXPLORATION and POINTS OF LI ACTION. This overt and positive approach has the potential to transform not only the way we think about diversity but also the way we think about leadership.

Pursuing Intersectionality, Unsettling Dominant Imaginaries Vivian M. May, 2015-01-09 *Pursuing Intersectionality, Unsettling Dominant Imaginaries* offers a sustained, interdisciplinary exploration of intersectional ideas, histories, and practices that no other text does. Deftly synthesizing much of the existing literatures on intersectionality, one of the most

significant theoretical and political precepts of our time, May invites us to confront a disconcerting problem: though intersectionality is widely known, acclaimed, and applied, it is often construed in ways that depoliticize, undercut, or even violate its most basic premises. May cogently demonstrates how intersectionality has been repeatedly resisted, misunderstood, and misapplied: provocatively, she shows the degree to which intersectionality is often undone or undermined by supporters and critics alike. A clarion call to engage intersectionality's radical ideas, histories, and justice orientations more meaningfully, *Pursuing Intersectionality* answers the basic questions surrounding intersectionality, attends to its historical roots in Black feminist theory and politics, and offers insights and strategies from across the disciplines for bracketing dominant logics and for orienting toward intersectional dispositions and practices.

Intersectionality and Crisis Management Hillary J. Knepper, Michelle D. Evans, Tiffany J. Henley, 2023-01-31
Intersectionality and Crisis Management: A Path to Social Equity aims to embed the social equity discourse into crisis management while exploring the potential of a new tool, the Integrative Crisis Management Model. Leaders and managers navigate a complex and networked environment of policy-making and action, frequently occurring in real time, under constant media exposure. The pervasive availability of this news on all platforms and devices produces a lingering anxiety about the inevitability of danger. Consequently, crisis affords a time-sensitive exploration of management practices and sheds a critical spotlight on deficiencies that may yield novel approaches to doing business. As the book engages contributing authors who are foremost in their field, it also includes practitioners, students, and junior scholars in a creative new discourse about equity. Bringing these diverse voices together in one volume presents a unique opportunity to generate new insights. Intersectionality provides a framework for understanding how categorizations of people drive social constructs of discrimination and oppression. Each chapter covers a different subject – exploring intersectionality in healthcare, nonprofit management, and human resources – and is accompanied by discussion questions. The book provides something for the classroom, for practitioners, and for scholars who want to include more intersectional thinking into their work. Chapters 1 and 6 of this book are freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution-Non Commercial-No Derivatives (CC-BY-NC-ND) 4.0 license.

The Palgrave Handbook of Intersectionality in Public Policy Olena Hankivsky, Julia S. Jordan-Zachery, 2019-02-01
Grounded in black feminist scholarship and activism and formally coined in 1989 by black legal scholar Kimberlé Williams Crenshaw, intersectionality has garnered significant attention in the field of public policy and other disciplines/fields of study. The potential of intersectionality, however, has not been fully realized in policy, largely due to the challenges of operationalization. Recently some scholars and activists began to advance conceptual clarity and guidance for intersectionality policy applications; yet a pressing need remains for knowledge development and exchange in relation to empirical work that demonstrates how intersectionality improves public policy. This handbook fills this void by highlighting

the key challenges, possibilities and critiques of intersectionality-informed approaches in public policy. It brings together international scholars across a variety of policy sectors and disciplines to consider the state of intersectionality in policy research and analysis. Importantly, it offers a global perspective on the added value and “how-to” of intersectionality-informed policy approaches that aim to advance equity and social justice.

Cultivating Literate Citizenry Through Interdisciplinary Instruction Scott, Chyllis E., Miller, Diane M., Albert, Matthew, 2024-04-05 The role of literacy instruction extends far beyond traditional English language arts classrooms. *Cultivating Literate Citizenry Through Interdisciplinary Instruction* delves into the necessary concepts within the realm of literacy across and within various academic disciplines. From the foundational core courses of English language arts, mathematics, science, and social studies to enriching extracurricular pursuits like agriculture, theater arts, visual arts, and kinesiology, this book encapsulates the essence of fostering literacy competencies in all domains. This comprehensive resource caters to a diverse audience, spanning preservice and in-service teachers, teacher educators, district and school leaders, and educational researchers. It is a versatile tool, ideal for integrating literacy methods courses focusing on content-area and disciplinary literacy instruction across all age groups. Practicing teachers will find it an invaluable resource for their ongoing professional development, while educational leaders will gain profound insights to inform their instructional support strategies.

How People Learn in Informal Science Environments Patricia G. Patrick, 2023-04-01 This edited volume brings together an international perspective of 22 diverse learning theories applied to a range of informal science learning environments. The book is divided into 7 sections: community of practice, critical theory, identity theory, sociocultural, socioscientific, and social entrepreneurship, systems theory, and theory development. The chapters present how researchers from diverse backgrounds and cultures use theories in their work and how these may be applied as theoretical frameworks for future research. The chapters bridge theory and practice and collectively address a wide range of ages (children-adults) and contexts. The book is written to engage a broad audience of researchers in universities and museums, while appealing to the growing number of researchers and educators who recognize the importance of informal learning to the development of environmental and scientific literacy. It is essential reading for inexperienced researchers and those seeking new theoretical perspectives.

Handbook on Gender, Diversity and Federalism Jill Vickers, Joan Grace, Cheryl N. Collier, 2020-06-26 This insightful Handbook offers a comprehensive exploration of the third generation of gender and federalism studies. In this timely and authoritative examination, feminist scholars in both the West and the global south debate the impact of state architectures on women’s movements, partisan organizations and policy advocacy using innovative discursive, institutional and intersectional approaches.

The Experiences of Queer Students of Color at Historically White Institutions Antonio Duran, 2020-10-27 This

significant text employs an intersectional analysis and considers the role of queer frameworks to understand the experiences of Queer People of Color at historically white institutions of higher education in the U.S. By presenting data from student interviews and reflection journals, the book explores what it means to hold multiple minoritized identities, and asks how such intersections are navigated, contested, and experienced on college campuses. Exploring both micro- and macro-level mappings of marginalization and power, the text reveals issues including institutional erasure, pervasive whiteness in college and LGBTQ+ communities, and institutionalized racism and heterosexism, and offers in-depth insights into the material, psychological, emotional, and social impacts on queer students of color. Ultimately, the analysis highlights the necessity of employing intersectional frameworks for addressing interlocking systems of oppression and offers recommendations for the integration and support of queer students of color at historically white institutions (HWIs). This monograph will offer invaluable insights for scholars, researchers, and graduate students working in the fields of gender and sexuality, higher education, and issues of educational equity, who wish to realize the potential of intersectionality as an analytic framework for the study of identity and development of affirming educational environments.

Identity, Rights, and Awareness Jeremy A. Rinker, 2018-10-15 For over a decade, Jeremy Rinker, Ph.D. has interacted, observed, and studied Dalit anti-caste social movements in India. In this critical comparative approach to India's modern anti-caste resistance, Dr. Rinker emphasizes the complex interdependence between narrative practices and social transformation in understanding the centuries old caste basis of India's most fundamental of social conflicts. Through the comparative case study of three modern social movement organizations, this book provides a fresh lens to both better understand and potentially transform caste marginalization and oppression. Through theoretical analysis, auto-ethnographic field notes, and narrative storytelling, Dr. Rinker brings the lived experience of modern Dalits to life for a Western reader unfamiliar with the entrenched nature of India's complex caste dynamics. The book is also written for anti-caste activists in that it endeavors to develop reflective practice insights into activists' own sense and use of narrative agency. A timely reappraisal of Indian anti-caste movement infighting and ideological discord, this book will be of interest to both students of South Asian caste and those that want to better understand injustice narration as an important means of structural change. With sharp analysis and insight *Identity, Rights, and Awareness: Anticaste Activism in India and the Awakening of Justice through Discursive Practices* will be of interest to scholars of South Asian studies as well as activists working for conflict transformation and peace.

Intersectionality and Identity Politics M. M. Eboch, 2018-12-15 In America's melting pot, as the spectrum of power broadens to include different religions, races, genders, and sexual orientations, a complicated reality emerges: Americans don't always fit into one simple category. It is generally agreed that embracing all parts of our complex identities is a positive development, and politicians have taken notice. But who benefits from identity politics? Do they unwittingly divide us? Are

they causing unneeded stress in the country? The perspectives in this volume explore intersectionality and identity politics as an emerging force in our culture.

Organizing While Undocumented Kevin Escudero, 2020-03-03 Finalist, 2020 C. Wright Mills Award, given by the Society for the Study of Social Problems Honorable Mention, 2021 Asian America Section Book Award, given by the American Sociological Association An inspiring look inside immigrant youth's political activism in perilous times Undocumented immigrants in the United States who engage in social activism do so at great risk: the threat of deportation. In *Organizing While Undocumented*, Kevin Escudero shows why and how—despite this risk—many of them bravely continue to fight on the front lines for their rights. Drawing on more than five years of research, including interviews with undocumented youth organizers, Escudero focuses on the movement's epicenters—San Francisco, Chicago, and New York City—to explain the impressive political success of the undocumented immigrant community. He shows how their identities as undocumented immigrants, but also as queer individuals, people of color, and women, connect their efforts to broader social justice struggles today. A timely, worthwhile read, *Organizing While Undocumented* gives us a look at inspiring triumphs, as well as the inevitable perils, of political activism in precarious times.

Merge Left Ian Haney López, 2019-10-01 From the acclaimed author of *Dog Whistle Politics*, an essential road map to neutralizing the role of racism as a divide-and-conquer political weapon and to building a broad multiracial progressive future Ian Haney López has broken the code on the racial politics of the last fifty years.—Bill Moyers In 2014, Ian Haney López in *Dog Whistle Politics* named and explained the coded racial appeals exploited by right-wing politicians over the last half century—and thereby anticipated the 2016 presidential election. Now the country is heading into what will surely be one of the most consequential elections ever, with the Right gearing up to exploit racial fear-mongering to divide and distract, and the Left splintered over the next step forward. Some want to focus on racial justice head-on; others insist that a race-silent focus on class avoids alienating white voters. Can either approach—race-forward or colorblind—build the progressive supermajorities necessary to break political gridlock and fundamentally change the country's direction? For the past two years, Haney López has been collaborating with a research team of union activists, racial justice leaders, communications specialists, and pollsters. Based on conversations, interviews, and surveys with thousands of people all over the country, the team found a way forward. By merging the fights for racial justice and for shared economic prosperity, they were able to build greater enthusiasm for both goals—and for the cross-racial solidarity needed to win elections. What does this mean? It means that neutralizing the Right's political strategy of racial division is possible, today. And that's the key to everything progressives want to achieve. A work of deep research, nuanced argument, and urgent insight, *Merge Left: Fusing Race and Class, Winning Elections, and Saving America* is an indispensable tool for the upcoming political season and in the larger fight to build racial justice and shared economic prosperity for all of us.

Leveraging an Empire Jacki Hedlund Tyler,2021-08 Leveraging an Empire examines the process of settler colonialism in the developing region of Oregon via its exclusionary laws in the years 1841 to 1859.

Diverse Educators Bennie Kara,Hannah Wilson,2022-04-11 Structured around the Equality Act and written collaboratively, Diverse Educators: A Manifesto aims to capture the collective voice of the teaching community and to showcase the diverse lived experiences of educators.

The Intersection of Race and Gender in National Politics Wanda Parham-Payne,2016-11-21 The Intersection of Race and Gender in National Politics is an exploratory analysis that not only looks at the role black women have played in the national political arena but also examines the sociohistorical forces that have facilitated and/or prevented the presence of black women in this arena—most specifically, in the White House. The book utilizes refereed journal articles, newspaper accounts, semi-structured interviews, focus groups, and secondary data analyses to identify and detail the individual and reciprocating impact of race and gender on black women in national politics. Looking at the experiences of select black women in the national political arena, challenges and opportunities for black women in the pursuit of the U.S. presidency are identified. Special attention is paid to the media, recent changes to the Voting Rights Act, and campaign finance.

Intersectional Experiences and Marginalized Voices Sarah B. Donley,Melencia Johnson,2024-02-15 Intersectional scholarship represents a significant cornerstone to the study of the social inequality. This book makes visible the contribution of social scientists to intersectional research, analysis, and praxis in a diverse sampling of scholarship from across the sociological spectrum highlighting various quantitative and qualitative methodologies. The contributions to this volume show how multiple dimensions of identity intersect with dimensions of power and privilege to shape the opportunities and obstacles that people encounter in their day to day lives. Utilizing a variety of quantitative and qualitative methods, scholars included in this book center: Methods of intersectional research Marginalized faculty's experiences in the neoliberal university Victim characteristics of transgender Americans The effect of immigration and gender status on PhD engineers' earnings How social capital access is shaped by race and gender status Latinas' experiences in sports Trans men's pathways to incarceration Intersectional scholarship holds significant importance in providing a nuanced understanding of oppression and power dynamics as well as functioning as critical praxis for doing social justice work. This insightful volume will be useful for scholarly readers and researchers in the subject areas of sociology, gender and sexualities studies, race and ethnicity, feminist pedagogy, and criminology. The chapters in this book were originally published in the journal Sociological Spectrum.

Strategic Event Leveraging Vassilios Ziakas,2021-10-25 This book comprehensively describes, explains, critiques and refines our current perspectives of event leveraging and, in so doing, provides an analytic account of the subject area as a whole, as it concerns the strategic pursuit of attaining and magnifying benefits that derive from events. Encompassing all

events including sport, cultural and business, it also covers all kinds of benefits that can be leveraged and lead to sustainability through triple-bottom-line assessment. The book takes an interdisciplinary approach to cross boundaries and creates linkages among the parent disciplines (sport management; events, hospitality and tourism; leisure studies, parks and recreation) and general disciplines (management, marketing, sociology, anthropology, urban and regional planning). Building a truly global and transdisciplinary framework, the author provides direction and possibilities that can lead to new forms of leveraging, making this an excellent resource for researchers, practitioners and students interested in event management and policy, sport management, recreation and leisure, and hospitality, tourism and festival management.

Can We All Be Feminists? June Eric-Udorie, 2018-09-25 “As timely as it is well-written, this clear-eyed collection is just what I need right now.” —Jacqueline Woodson, author of *Brown Girl Dreaming* “The intersectional feminist anthology we all need to read” (Bustle), edited by a feminist activist and writer who “calls to mind a young Audre Lorde” (Kirkus) Why do some women struggle to identify as feminists, despite their commitment to gender equality? How do other aspects of our identities - such as race, religion, sexuality, gender identity, and more - impact how we relate to feminism? Why is intersectionality so important? In challenging, incisive, and fearless essays - all of which appear here for the first time - seventeen writers from diverse backgrounds wrestle with these questions, and more. A groundbreaking book that elevates underrepresented voices, *Can We All Be Feminists?* offers the tools and perspective we need to create a 21st century feminism that is truly for all. Including essays by: Soofiya Andry, Gabrielle Bellot, Caitlin Cruz, Nicole Dennis-Benn, Brit Bennett, Evette Dionne, Aisha Gani, Afua Hirsch, Juliet Jacques, Wei Ming Kam, Mariya Karimjee, Eishar Kaur, Emer O’Toole, Frances Ryan, Zoé Samudzi, Charlotte Shane, and Selina Thompson

The Routledge Handbook of Queer Rhetoric Jacqueline Rhodes, Jonathan Alexander, 2022-04-25 The Routledge Handbook of Queer Rhetoric maps the ongoing becoming of queer rhetoric in the late twentieth and early twenty-first centuries, offering a dynamic overview of the history of and scholarly research in this field. The handbook features rhetorical scholarship that explicitly uses and extends insights from work in queer and trans theories to understand and critique intersections of rhetoric, gender, class, and sexuality. More important, chapters also attend to the intersections of constructs of queerness with race, class, ability, and neurodiversity. In so doing, the book acknowledges the many debts contemporary queer theory has to work by scholars of color, feminists, and activists, inside and outside the academy. The first book of its kind, the handbook traces and documents the emergence of this subfield within rhetorical studies while also pointing the way toward new lines of inquiry, new trajectories in scholarship, and new modalities and methods of analysis, critique, intervention, and speculation. This handbook is an invaluable resource for scholars, graduate students, and advanced undergraduate students studying rhetoric, communication, cultural studies, and queer studies.

The Handbook for Nursing Associates and Assistant Practitioners Gillian Rowe, Chris Counihan, Scott Ellis, Deborah

Gee, Kevin Graham, Michelle Henderson, Janette Barnes, Jade Carter-Bennett, 2017-11-25 Written specifically for students who are undertaking a foundation degree or higher level apprenticeship in healthcare practice, or for those studying for the new nursing associate role, this book provides readers with the core knowledge and skills, giving them a springboard to further study. Key features include: A broad range of topics such as study skills, professional development, infection control and health promotion, health sciences, mental health, learning disabilities, children and families Clinical case studies throughout to show how theory relates to real-life practice Different levels of activity to help students 'step up learning' whether they are at level 4 or 5 Written by a wide range of authors with both experience in practice and in running degrees in nursing and health, the book is essential reading for all healthcare support workers, assistant practitioners and nursing associates.

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Leveraging Intersectionality Introduction

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